

ENTERED

January 05, 2024

Nathan Ochsner, Clerk

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
MCALLEN DIVISION

**NORMA MONTALVO and  
MARIA GARCIA,**

**Plaintiffs,**

VS.

**Civil Case No. 7:23-CV-00342**

**AUTOZONE PARTS, INC. and  
EDGAR LUCIO,**

## Defendants.

**ORDER ACCEPTING FINDINGS, CONCLUSIONS, AND RECOMMENDATION  
OF THE UNITED STATES MAGISTRATE JUDGE**

Pending before the Court is the December 18, 2023 Report and Recommendation (“R&R”) prepared by Magistrate Judge Peter Bray. (Dkt. No. 11). Judge Bray made findings and conclusions and recommended that Plaintiffs’ Opposed Motion for Leave to Amend and Opposed Motion to Remand, (Dkt. No. 7), be denied. (Dkt. No. 11).

The Parties were provided proper notice and the opportunity to object to the R&R.

See 28 U.S.C. § 636(b)(1); Fed. R. Civ. P. 72(b). No party filed an objection. As a result, review is straightforward: plain error. *Guillory v. PPG Indus., Inc.*, 434 F.3d 303, 308 (5th Cir. 2005). No plain error appears.

Accordingly, the Court accepts the R&R and adopts it as the opinion of the Court.

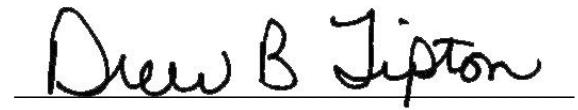
It is therefore ordered that:

(1) Judge Bray's R&R (Dkt. No. 11) is **ACCEPTED** and **ADOPTED** in its entirety as the holding of the Court; and

(2) Plaintiffs' Opposed Motion for Leave to Amend and Opposed Motion to Remand, (Dkt. No. 7) are **DENIED**.

It is SO ORDERED.

Signed on January 4, 2024.

  
DREW B. TIPTON  
UNITED STATES DISTRICT JUDGE